



JCG AGRI-ENVIRONMENTAL LIMITED  
CULTIVATING TOMORROW

## Due Diligence Policy

6<sup>th</sup> February 2025

### 1. Introduction

JCG Agri-Environmental Limited is committed to conducting its business with the highest standards of integrity and responsibility. This Due Diligence Policy outlines the procedures and measures that the company will follow to ensure compliance with legal, regulatory, and ethical standards in all its operations.

### 2. Purpose

The purpose of this policy is to:

- Ensure that all business activities are conducted in a manner that is ethical and compliant with applicable laws and regulations.
- Identify and mitigate potential risks associated with business transactions and relationships.
- Protect the company's reputation and maintain the trust of stakeholders.

### 3. Scope

This policy applies to all employees, directors, and representatives of JCG Agri-Environmental Limited. It covers all business activities, including but not limited to:

- Mergers and acquisitions
- Joint ventures
- Supplier and vendor relationships
- Customer engagements
- Financial transactions

### 4. Due Diligence Procedures

#### 4.1 Risk Assessment

- Conduct a thorough risk assessment for all potential business transactions and relationships.
- Identify potential legal, financial, operational, and reputational risks.

#### 4.2 Information Gathering

- Collect relevant information about the parties involved in the transaction or relationship.
- Verify the accuracy and completeness of the information obtained.



info@jcg-agri-  
environmental.co.uk



17 King Edwards Road, 2<sup>nd</sup>  
Floor College House, Ruislip,  
HA4 YAE, London



+44 (0) 203 540 1770

#### 4.3 Evaluation and Analysis

- Evaluate the information gathered to assess the potential risks and benefits.
- Analyse the impact of the transaction or relationship on the company's operations and reputation.

#### 4.4 Decision Making

- Make informed decisions based on the evaluation and analysis.
- Seek approval from senior management or the board of directors, as required.

#### 4.5 Monitoring and Reporting

- Continuously monitor the transaction or relationship to ensure ongoing compliance with this policy.
- Report any significant findings or concerns to senior management.

#### 5. Responsibilities

- **Employees:** All employees are responsible for adhering to this policy and reporting any potential risks or concerns.
- **Management:** Management is responsible for implementing and enforcing this policy.
- **Board of Directors:** The board of directors is responsible for overseeing the company's due diligence efforts and ensuring compliance with this policy.

#### 6. Review and Update

This policy will be reviewed and updated periodically to ensure its continued relevance and effectiveness. Any changes to the policy will be communicated to all employees and stakeholders.

#### 7. Contact Information

For any questions or concerns regarding this policy, please contact:

Jason Gale, Director JCG Agri-Environmental Limited 17 King Edwards Road, 2nd Floor College House, Ruislip, HA4 YAE, London, +44 (0) 203 540 1770.

A handwritten signature in black ink, appearing to read 'J. Gale', with a long horizontal flourish extending to the right.

**Jason Gale, M.I. Soil Sci., MBIAC**

Director