



JCG AGRI-ENVIRONMENTAL LIMITED  
CULTIVATING TOMORROW

## Safeguarding Policy

6<sup>th</sup> February 2025

### 1. Introduction

JCG Agri-Environmental Limited is committed to ensuring the safety and well-being of all individuals who come into contact with our services, including employees, contractors, and clients. This policy outlines our approach to safeguarding and the procedures we have in place to protect vulnerable individuals.

### 2. Scope

This policy applies to all employees, contractors, and service providers associated with JCG Agri-Environmental Limited.

### 3. Principles

- **Commitment to Safety:** We are dedicated to creating a safe environment for all individuals.
- **Respect and Dignity:** We treat all individuals with respect and dignity, ensuring their rights are upheld.
- **Zero Tolerance:** We have a zero-tolerance approach to any form of abuse or exploitation.

### 4. Responsibilities

- **Management:** Ensure that safeguarding policies and procedures are implemented and adhered to.
- **Employees and Contractors:** Follow safeguarding procedures and report any concerns immediately.
- **Safeguarding Officer:** Oversee the implementation of the safeguarding policy and act as the point of contact for any safeguarding issues.



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## 5. Procedures

- **Recruitment and Training:** All employees and contractors will undergo thorough background checks and receive safeguarding training.
- **Reporting Concerns:** Any concerns about the safety or well-being of an individual must be reported to the Safeguarding Officer immediately.
- **Responding to Concerns:** The Safeguarding Officer will investigate all reported concerns and take appropriate action, including contacting relevant authorities if necessary.

## 6. Confidentiality

All safeguarding concerns and investigations will be handled with the utmost confidentiality, and information will only be shared on a need-to-know basis.

## 7. Monitoring and Review

This policy will be reviewed annually to ensure its effectiveness and updated as necessary to reflect any changes in legislation or best practices.

## 8. Contact Information

For any questions or concerns regarding this policy, please contact:

Jason Gale, Director JCG Agri-Environmental Limited 17 King Edwards Road, 2nd Floor College House, Ruislip, HA4 YAE, London, +44 (0) 203 540 1770.

A handwritten signature in black ink, appearing to read 'J. Gale', with a long, wavy horizontal line extending to the right.

**Jason Gale, M.I. Soil Sci., MBIAC**

Director