

Sustainability Policy

6th February 2025

JCG Agri-Environmental Limited is committed to integrating sustainability into our business strategy and operations. We believe that by working together, we can create a positive impact on the environment, society, and the economy. We will continuously strive to improve our sustainability performance and contribute to a sustainable future for all.

1. Introduction

JCG Agri-Environmental Limited is committed to promoting sustainability in all aspects of our operations. We recognise the importance of protecting the environment, supporting our communities, and ensuring economic viability for future generations. This policy outlines our commitment to sustainable practices and our approach to achieving our sustainability goals.

2. Environmental Responsibility

- **Resource Efficiency:** We strive to use resources efficiently and responsibly, minimizing waste and reducing our carbon footprint. This includes optimising energy use, conserving water, and promoting recycling and reuse.
- **Pollution Prevention:** We are dedicated to preventing pollution by implementing best practices in our operations. This includes reducing emissions, managing waste responsibly, and using environmentally friendly materials and processes.
- **Biodiversity Conservation:** We are committed to protecting and enhancing biodiversity. We will work to preserve natural habitats, support conservation efforts, and promote sustainable land use practices.

3. Social Responsibility

- **Community Engagement:** We aim to build strong relationships with the communities in which we operate. We will engage with local stakeholders, support community initiatives, and contribute to the social and economic development of our communities.
- Employee Well-being: We are committed to providing a safe, healthy, and inclusive workplace for our employees. We will promote diversity, equity, and inclusion, and support the professional development and well-being of our staff.



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• Ethical Practices: We will conduct our business with integrity and transparency. We are committed to ethical practices in all our operations, including fair labour practices, respect for human rights, and compliance with all relevant laws and regulations.

4. Economic Responsibility

- **Sustainable Growth:** We aim to achieve sustainable growth by balancing economic performance with environmental and social responsibility. We will invest in sustainable technologies and practices that enhance our long-term viability.
- **Innovation and Collaboration:** We will foster innovation and collaborate with partners, suppliers, and customers to develop and implement sustainable solutions. We will share knowledge and best practices to drive continuous improvement in sustainability.
- Accountability and Reporting: We will regularly monitor and report on our sustainability performance. We will set measurable goals, track our progress, and communicate our achievements and challenges transparently.

5. Review and Monitoring

This policy will be reviewed regularly to ensure its effectiveness. The company will monitor the implementation of this policy and make any necessary adjustments to improve its effectiveness.

6. Contact Information

For any questions or concerns regarding this policy, please contact: Jason Gale, Director JCG Agri-Environmental Limited 17 King Edwards Road, 2nd Floor College House, Ruislip, HA4 YAE, London, +44 (0) 203 540 1770.

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